

## **HORIZON-CL2-2022-TRANSFORMATIONS-01-05: Gender and social, economic and cultural empowerment EXPERTISE OFFER — WP LEAD, TASK LEAD, PARTNER**

### **Researcher team — Katalin TARDOS PhD, Veronika PAKSI PhD candidate**

Katalin Tardos is a Senior, Veronika Paksi is a Junior Research Fellow at the Centre for Social Sciences, Institute for Sociology. They are both members of the international working group of Gender and Precarity of the *European Universities – Critical Futures. The Roles of Universities in European Integration* project. Paksi is a board member of the Association of Hungarian Women in Science. The team's research topics include gender (in)equality; social inclusion and exclusion in the labour market; different forms of employment (intersectional) discrimination; workplace equality and diversity management practices; work-life balance, childbearing and family friendly workplace practices; women in science, career models, precarity in academia. More information:



[Katalin Tardos](#) and [Veronika Paksi](#).

### **Expertise offer for the call**

- Analyse the impact workplace policies and practices to reduce gender inequality and design innovative solutions to overcome barriers to gender equality at the workplaces to achieve sustainable and structural change.
- Preparation of the Hungarian case study on the analysis of interrelations of power and barriers to gender equality in fields such as policy and decision-making, labour market participation and the gender pay gap, workplace and work-life balance arrangements, and reproductive rights.
- Expertise in developing Gender Equality Plans, digitalisation and gender equality.

### **Relevant research experience, projects & publications**

- Research project — [Career Models and Career Advancement in Research and Development](#). Different Patterns and Inequalities in Labour Market Opportunities, Personal Network Building and Work-Life Balance (funded by the National Research, Development and Innovation Office)
- Tardos, K–Paksi, V (2022) Can Equality Plans Contribute to the Sustainable Development Goal linked to Gender Equality in Higher Education and Research Performing Organisations? In *Education of Economists and Managers* (in press)
- Tardos, K–Paksi, V (2018) [Diversity Management and Gender Equality Outcomes in Research, Development & Innovation Organisations: Lessons for Practitioners](#). *Review of Sociology*, 28:4:166-190
- Füleki, K–Groó, D–Kleinheincz, F–Paksi, V (2018) [Country Note Hungary](#). EFFORTI Project, Horizon 2020-Science with and for Society (SWAFS)

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### **Centre for Social Sciences (CSS) Budapest**

The [Centre for Social Sciences \(CSS\)](#) Budapest is the flagship research institute of social sciences in Hungary. It conducts disciplinary and interdisciplinary research in the areas of

- sociology
- political science
- computational social science
- network science
- minority studies and
- legal studies

using the latest scientific methods and high quality research data. CSS Budapest is dedicated to building collaborative, trans-disciplinary research networks both within Hungary and internationally.

